

Conductor (Will Train)

Job Type: Full-time

Summary:

Operates track switches, couples and uncouples cars, and performs other duties associated with the movement of trains, cars, and engines in rail yards and on the main railroad. Receives, relays, or acts upon oral, written, or radio instructions from the dispatcher, yardmaster, or other personnel indicating the switch movement, placement, or delivery of railroad cars and/or a train. Performs work safely, effectively and efficiently in accordance with company policies and procedures and Federal Railroad Association rules and regulations to meet company objectives.

Essential Duties and Responsibilities:

- Conduct railcar and train movements; signal crew members for movement of the engine or train using lantern, hand, and/or flag signals or radio to indicate when to start, stop, back up, or set or release air brakes
- Observe, interpret, and relay arm, lantern or radio signals and all other indications affecting movement of a train
- Operate track switches (visually check switch condition and direction) to change the direction of the engine or cars within yard limits or on the main railroad; apply or release hand brakes to switch or perform other duties
- Read and understand the book of rules, timetables, bulletins, train orders, waybills, placards, safety instructions, and other written or printed material
- Prepare required daily reports and switch lists, either manually or with a computer; fill out forms, including train orders
- Inspect the condition of the train and equipment in movement and while stationary
- Couple air and electrical connections between locomotives when making up trains
- Assist with other projects and perform other duties as assigned
- Read and interpret orders, schedules, and other written instructions received from the train dispatcher and discuss their contents with other crew members
- Maintain accurate records of cars handled
- Work in a safe and effective manner, utilizing all required PPE equipment
- Oral communication via train radio.
- Utilizes/understand hand signals, two-way radios and cell phones for communication with other train crew members and dispatchers.
- Prepare accurate reports as required by the A&M, FRA, and other governing agencies.
- Read and understand the book of rules, timetables, bulletins, train orders, waybills, placards, safety instructions, and other written or printed material
- Know and understand the requirements of FRA Rules and Regulations.
- Accountable for compliance of all operating rules, policies and guidelines.
- Attend rules and safety classes and ensure all rules are followed as directed by the A&M, FRA, and other governing agencies.
- Shifts may include morning, afternoon, evening, and overnight. Overtime, weekend, and holiday hours may also be required.

Required Qualifications, Skills, and Abilities

- High School Diploma/GED, or an equivalent combination of education and work
- Experience in railroad operations preferred
- Aptitude in the Transportation field and desire to learn
- Use sound judgment when complying with and interpreting railroad rules, regulations and instructions
- Pass post-offer job and health related examinations
- Basic computer skills
- Write legibly to complete routine reports and other work documents
- Effective communicate skills
- Good interpersonal skills with all level of employees; deal with associates in a tactful and professional manner
- Ability to react well under pressure in high-stress situations; accept responsibility for own actions
- Demonstrate effective problem solving and troubleshooting skills
- Professional integrity and accountability
- Dependability and follow through on commitments; consistently at work on time
- Work in fast-paced collaborative environment
- Observe all safety and security procedures; determine appropriate action beyond guidelines; report potentially unsafe conditions; use equipment and materials properly
- Strong attention to detail and safety procedures; ability to maintain focus for the entirety of the shift.
- Good eye/hand coordination
- Ability to take actions and/or make decisions affecting security/well-being of others
- Valid driver's license
- FRA Locomotive Engineer Certification: required post hire

Other Duties:

- Report to work as called on a 24-hour schedule
- Work safely to prevent on the job accidents and injuries
- Wear required protective equipment such as: hard hats, hearing protection, safety-toe boots or safety glasses
- Perform other duties and projects as assigned

Physical Demands:

Reasonable accommodations may be made to enable individuals with disabilities to perform the physical demands listed below:

- Continuous: Bending, climbing stairs-ascend/descend, hearing & vision, sitting, walking
- Frequent: Balancing, crawling, kneeling, climbing ladders-ascend/descend, reaching above & below shoulder, standing, & twisting
- Occasional: Driving, lift & carry hand tools-shovel, broom, lantern, etc. less than 10 lbs.
- Rare: Crouching, jogging, stooping, lift & carry knuckles & End-of Train Device over 50 lbs.
- Ability to talk and hear accurately in person, via the telephone, or via two-way radio
- Must be able to exert a negligible amount of force constantly
- Ability to step on and off equipment safely and work and balance from ladders to perform tasks
- Ability to walk the length of trains on uneven ground and safely ride the side of railcars

- Must be able to recognize and distinguish colors displayed by signals, signs, etc.
- 24/7 work environment with exposure to outside weather conditions

Benefits:

The Arkansas & Missouri Railroad is committed to providing its employees and their families with quality benefits. The A&M Railroad offers health, dental, vision, voluntary short-term disability, voluntary long-term disability, voluntary life insurance, voluntary accident insurance, voluntary hospital indemnity insurance, voluntary identity theft protection, and flexible spending account benefits to all full-time employees. The A&M Railroad offers participation in Railroad Retirement for individuals serving in this role.

The Arkansas & Missouri Railroad is an Equal Employment Opportunity (EEO) and Affirmative Action employer that is committed to a safe and drug free work place. We perform pre-employment criminal background checks and substance abuse testing which includes a hair and urine drug tests to detect the presence of illegal drugs. We appreciate your cooperation in keeping the A&M Railroad a safe and drug-free company.