

Locomotive Engineer – Certified or Entry Level

Job Type: Full-time

Summary:

Operates diesel-electric locomotives, interprets train orders, train signals, and railroad rules and regulations to transport freight or passenger trains in a safe manner. In direct control of safe train movements (stopping, starting, backing, etc.), and is responsible for obeying all directions and signals from other personnel in the movement of trains. Performs work safely, effectively and efficiently in accordance with company policies and procedures and Federal Railroad Association rules and regulations to meet company objectives.

Essential Duties and Responsibilities:

- Must be capable of obtaining and keeping current engineer certification.
- Perform switching
- Work independently and/or with train crews to couple and uncouple cars, assembling and disassembling trains
- Properly and safely engage/release hand brakes and operate rail yard switches
- Inspects couplings and air hoses to ensure they are securely fastened
- Service locomotive including brake shoes, oil, sand and fuel
- Inspects freight cars, locomotives, and other equipment to ensure compliance with FRA and A&M rules.
- Monitor gauges or meters that measure speed, amperage, battery charge, or air pressure in brake lines or in main reservoirs.
- Observe tracks to detect and report obstructions
- Read and interpret orders, schedules, and other written instructions received from the train dispatcher and discuss their contents with other crew members
- Maintain accurate records of cars handled, repairs performed, and track conditions encountered
- Work in a safe and effective manner, utilizing all required PPE equipment
- Oral communication via train radio.
- Utilizes/understand hand signals, two-way radios and cell phones for communication with other train crew members and dispatchers.
- Inspect locomotives before, during, and after each run to check fuel levels, supplies, and mechanical problems.
- Operate locomotives to transport freight and/or passengers or to assemble or disassemble trains within rail yards.
- Prepare accurate reports as required by the A&M, FRA, and other governing agencies.
- Read and understand the book of rules, timetables, bulletins, train orders, waybills, placards, safety instructions, and other written or printed material
- Know and understand the requirements of FRA Rules and Regulations.
- Accountable for compliance of all operating rules, policies and guidelines.
- Attend rules and safety classes and ensure all rules are followed as directed by the A&M, FRA, and other governing agencies.
- Shifts may include morning, afternoon, evening, and overnight. Overtime, weekend, and holiday hours may also be required.
- Performs other duties as assigned.

Required Qualifications, Skills, and Abilities

- High School Diploma/GED, or an equivalent combination of education and work
- Experience in railroad operations preferred
- Aptitude in the Transportation field and desire to learn
- Use sound judgment when complying with and interpreting railroad rules, regulations and instructions
- Pass post-offer job and health related examinations
- Basic computer skills
- Write legibly to complete routine reports and other work documents
- Effective communication skills
- Good interpersonal skills with all level of employees; deal with associates in a tactful and professional manner
- Ability to react well under pressure in high-stress situations; accept responsibility for own actions
- Demonstrate effective problem solving and troubleshooting skills
- Professional integrity and accountability
- Dependability and follow through on commitments; consistently at work on time
- Work in fast-paced collaborative environment
- Observe all safety and security procedures; determine appropriate action beyond guidelines; report potentially unsafe conditions; use equipment and materials properly
- Ability to judge the speed and distances of objects or moving parts
- Strong attention to detail and safety procedures; ability to maintain focus for the entirety of the shift.
- Good eye/hand coordination
- Ability to take actions and/or make decisions affecting security/well-being of others
- Valid driver's license
- FRA Locomotive Engineer Certification: required post hire

Other Duties:

- Report to work as called on a 24-hour schedule
- Work safely to prevent on the job accidents and injuries
- Wear required protective equipment such as: hard hats, hearing protection, safety-toe boots or safety glasses
- Work hours may include a nonstandard workweek, overtime and various shift work
- Perform other duties and projects as assigned

Physical Demands:

- Reasonable accommodations may be made to enable individuals with disabilities to perform the physical demands listed below:
- Continuous: Bending, climbing stairs-ascend/descend, hearing & vision, sitting, walking
- Frequent: Balancing, crawling, kneeling, climbing ladders-ascend/descend, reaching above & below shoulder, standing, & twisting
- Occasional: Driving, lift & carry hand tools-shovel, broom, lantern, etc. less than 10 lbs.
- Rare: Crouching, jogging, stooping, lift & carry knuckles & End-of Train Device over 50 lbs.
- Ability to talk and hear accurately in person, via the telephone, or via two-way radio
- Must be able to exert a negligible amount of force constantly

- Ability to step on and off equipment safely and work and balance from ladders to perform tasks
- Ability to walk the length of trains on uneven ground and safely ride the side of railcars
- Must be able to recognize and distinguish colors displayed by signals, signs, etc.
- 24/7 work environment with exposure to outside weather conditions

Benefits:

The Arkansas & Missouri Railroad is committed to providing its employees and their families with quality benefits. The A&M Railroad offers health, dental, vision, voluntary short-term disability, voluntary long-term disability, voluntary life insurance, voluntary accident insurance, voluntary hospital indemnity insurance, voluntary identity theft protection, and flexible spending account benefits to all full-time employees. The A&M Railroad offers participation in Railroad Retirement for individuals serving in this role.

The Arkansas & Missouri Railroad is an Equal Employment Opportunity (EEO) and Affirmative Action employer that is committed to a safe and drug free work place. We perform pre-employment criminal background checks and substance abuse testing which includes a hair and urine drug tests to detect the presence of illegal drugs. We appreciate your cooperation in keeping the A&M Railroad a safe and drug-free company.