

The Arkansas & Missouri Railroad is seeking to employ a Regulator Operator for the Maintenance of Way Department. The person in this position works as a Machine Operator on the Kershaw Ballast Regulator alongside the Jackson 6700 Machine Operator. The selected candidate would need to have extensive knowledge of the Kershaw Ballast Regulator, and have some working knowledge on the safe operation of the Jackson 6700 Tamper. Understand how to maintain and perform regular/general maintenance on the Kershaw Ballast Regulator.

Duties and Responsibilities:

*This is a non-exhaustive overview of the job duties for this position.

- Maintain written documentation pertaining to the job.
- Ability to meet objectives through managing others.
- Perform maintenance and repair on related equipment used in Maintenance of Way, as necessary.
- Follow proper safety and housekeeping procedures pertaining to the job and employees under management.
- Instruct and direct others, determine priorities and assign workforce accordingly.
- Operates tamping machines to perform the work the machine is designed for. Which is the raising, leveling and aligning of the Railroad Track Structure to the desired specifications of the owner and per the precise job specifications and requirements.
- Manages and performs the dumping of ballast, the regulating of ballast and other supervisory tasks required for surfacing operations.
- Inspects and maintains trucks and equipment on a daily basis including but not limited to any attached apparatuses such as boom, hi-rail gear, tools, etc.
- Operates equipment in a safe and efficient manner in accordance with regulations, policies and procedures.
- Performs daily equipment safety and maintenance checks, making emergency adjustments as necessary and documentation per daily inspection and repairs reports.
- Takes actions to avoid potential hazards and obstructions, such as utility lines, other equipment, other workers, and falling objects.
- Studies instructions, plans, and diagrams to establish work requirements.
- Performs mechanical, electrical and hydraulic repairs in the field and or the shop.
- Communicates with direct supervisor on daily production, safety issues, and mechanical repairs.
- Orders parts on their own and communicates with vendors and Purchasing Manager.
- Keeps records of material and equipment usage and problems.
- Regular and predictable attendance and punctuality are a requirement for this position.
- Other duties as assigned.

Qualifications:

- High School Diploma or equivalent.
- Minimum of 2 to 5 years-experience operating a Kershaw Ballast Regulator.
- Track record of successful project management.
- Basic Internet and computer skills.
- Successful management of surfacing projects.
- Experience using hand tools, power tools and hydraulic equipment.
- Knowledge of and ability to adhere to safety requirements and procedures.
- Ability to work on their own in remote locations independently.
- Ability to operate and maintain a Jackson 6700 tamper.
- Willingness to wear the proper and required PPE (Personal Protective Equipment) such as hard hat, steel toed boots, eye and hear protection and face shields and other PPE required for specific tasks.
- The ability to communicate in a professional manner with employees, direct Supervisor and Managers.

Pre-Employment Requirements:

- Pass a pre-employment background check and safety certification.
- Subject to motor vehicle report review.

- Maintain valid driver's license and endorsements as required per position.
- Pass pre-employment DOT physical, medical evaluation, and drug screen due to the safety sensitive nature of this position.
- This position requires you to pass and maintain a DOT medical evaluation to drive a A&M Railroad commercial vehicle.
- Successfully complete and maintain any required safety certification and testing on an annual basis.

Physical Requirements:

The physical demands described below must be met by an employee to successfully perform the essential job functions of this role. This position will be physically demanding at times. This is a non-exhaustive overview of the physical requirements of this job.

- Regularly lift up to 75 pounds of weight, up to an end height of 36 inches for a distance of up to 10 feet.
- Regularly lift up to 50 pounds of weight, up to an end height of 48 inches for a distance of up to 10 feet.
- Regularly carry weight up to 16 pounds for a distance of up to 100 feet.
- Regularly push/pull a force up to 25 pounds for up to eight minutes continuously.
- Regularly grasp/squeeze equipment or tools with a force up to 40 pounds.
- Regularly ascend and descend a 10-step ladder with up to 25 pounds. Frequently climb on/off equipment.
- Regularly ascend/descend a step with a height of 28 inches from the floor.
- Regularly kneel, bend, squat for extended periods of time.
- Regularly sit and stand for an extended period of time.
- Able to walk on uneven surfaces up to 1 mile.
- Able to work outdoors in all weather conditions (hot, cold, rain, snow, and sleet.)
- Available to work a 50- hour work week, on call and alternate shifts that may include weeknights, weekends and holidays.

Benefits:

All Benefits have a required qualifying period or in some cases qualifying year. Medical, Vision, Dental, 1 paid personal day, 2 weeks' vacation, 8 holidays per calendar year, annual performance bonus.

- Railroad Retirement Pension - Information can found online at www.rrb.gov/including_benefits_and_qualifying_periods.

Safety Commitment:

At A&M Railroad our policy is to ensure the safety of our employees, our customers and the communities we serve. When a company puts safety first, everyone benefits: the employees and their families, the customers and the communities. In line with our commitment to safety, the applicant selected for this position may be required to successfully complete medical screenings and a background check.

The A&M does not discriminate in any employment practice and adheres to all applicable laws respecting equal employment opportunities and prevention of employee intimidation or harassment. The A&M prohibits discrimination and harassment of its employees in any form, including sexual harassment and harassment or intimidation