

The Arkansas & Missouri Railroad is seeking to employ a Maintenance of Way (MOW) Track Foreman. The person in this position works alongside and oversees the safety of MOW crews in the performance of track maintenance and is responsible for oversight in the maintenance, repair and new track construction activities surrounding the MOW job or project functions.

**RESPONSIBILITIES:**

- Direct and manage the day-to-day activities of the MOW crew
- Interface with others to ensure efficient and organized operations of the railroad along with maintenance of the track
- Enforce compliance with safety procedures
- Monitor and closely control all maintenance and other related costs associated with MOW work
- Assist to ensure department meets its track, signal, and capital-projects service goals
- Manage other projects and perform other duties as assigned

**REQUIRED SKILLS AND/OR EXPERIENCE:**

- One to three years of related work experience
- Ability to speak clearly and fluently
- Backhoe and Excavator Experience
- Ability to operate a Boom Truck
- FRA 213.7 Qualified
- Experience with heavy hand tools

**REQUIRED EDUCATION AND QUALIFICATIONS:**

- High school diploma or GED
- Valid driver's license; CDL
- Organizational skills and careful attention to detail
- Availability to work flexible hours
- Positive attitude and personal confidence in management
- Ability to quickly respond to unplanned events or circumstances
- Willingness and desire to learn

**WORKING CONDITIONS:**

- Full-time, minimum fifty (50) hours per week. While a regular work week for this position is Monday through Friday, at times weekend work will be required
- Many duties will entail outdoor work in all weather conditions during all seasons
- Work requires regular social contact with team members, customers, volunteers, other staff members, and vendors
- Frequent need for wearing and enforcing the use of personal protective equipment.
- Extended periods of walking or standing
- Lifting in excess of 75 pounds

**PRE-EMPLOYMENT REQUIREMENTS:**

- Pass a pre-employment background check and safety certification.
- Subject to motor vehicle report review.
- Maintain valid driver's license and endorsements as required per position.
- Pass pre-employment DOT physical, medical evaluation, and drug screen due to the safety sensitive nature of this position.

- This position requires you to pass and maintain a DOT medical evaluation to drive a A&M Railroad commercial vehicle.
- Successfully complete and maintain any required safety certification and testing on an annual basis.

**BENEFITS:**

- All Benefits have a required qualifying period or in some cases qualifying year. Medical, Vision, Dental, 1 paid personal day, 2 weeks' vacation, 8 holidays per calendar year, annual performance bonus.
- Railroad Retirement Pension - Information can found online at [www.rrb.gov/](http://www.rrb.gov/) including benefits and qualifying periods.

**SAFETY COMMITMENT:**

- At A&M Railroad our policy is to ensure the safety of our employees, our customers and the communities we serve. When a company puts safety first, everyone benefits: the employees and their families, the customers and the communities. In line with our commitment to safety, the applicant selected for this position may be required to successfully complete medical screenings and a background check.

*The A&M does not discriminate in any employment practice and adheres to all applicable laws respecting equal employment opportunities and prevention of employee intimidation or harassment. The A&M prohibits discrimination and harassment of its employees in any form, including sexual harassment and harassment or intimidation.*