

The Arkansas & Missouri Railroad is seeking to employ a Maintenance of Way (MOW) Track Laborer. The person in this position works safely alongside the MOW crews in the performance of track maintenance, repair and new track construction activities surrounding the MOW job or project functions.

JOB DESCRIPTION:

- Perform track maintenance, repair, and installation, including cutting in rails, plugging spike holes, pulling spikes with a claw bar, driving spikes into ties with a spike maul, removing and installing ties with tie tongs, cutting vegetation and brush, handling and moving track materials and equipment, unloading or assist in unloading of ballast from rail car or truck.
- Work with and/or operate several roadway and on-track equipment including but not limited to a rotary dump truck, 10-Ton grapple truck, backhoes, and truck and trailer.
- Understand and follow company and industry safety rules, practices, and procedures. Perform any other work not mentioned above that is required to construct or maintain railroad tracks.
- Comply with Company & Regulatory Rules and Policies;

POSITION REQUIREMENTS:

- Applicants must be able to work outdoors and at times in remote locations and adverse weather conditions
- 1 to 3 years of relevant work experience, preferably in railroad maintenance of way
- High School diploma or GED
- Work experience with heavy equipment such as backhoe, excavator would be an asset
- Must have a valid driver's license; with CDL B
- Authorized to work in the United States without company sponsorship
- Good written and verbal communication/comprehension skills are essential

PRE-EMPLOYMENT REQUIREMENTS:

- Pass a pre-employment background check and safety certification.
- Subject to motor vehicle report review.
- Maintain valid driver's license and endorsements as required per position.
- Pass pre-employment DOT physical, medical evaluation, and drug screen due to the safety sensitive nature of this position.
- This position requires you to pass and maintain a DOT medical evaluation to drive a A&M Railroad commercial vehicle.
- Successfully complete and maintain any required safety certification and testing on an annual basis.

BENEFITS:

- All Benefits have a required qualifying period or in some cases qualifying year. Medical, Vision, Dental, 1 paid personal day, 2 weeks' vacation, 8 holidays per calendar year, annual performance bonus.
- Railroad Retirement Pension - Information can found online at www.rrb.gov/ including benefits and qualifying periods.

SAFETY COMMITMENT:

- At A&M Railroad our policy is to ensure the safety of our employees, our customers and the communities we serve. When a company puts safety first, everyone benefits: the employees and their families, the customers and the communities. In line with our commitment to safety, the applicant selected for this position may be required to successfully complete medical screenings and a background check.

The A&M does not discriminate in any employment practice and adheres to all applicable laws respecting equal employment opportunities and prevention of employee intimidation or harassment. The A&M prohibits discrimination and harassment of its employees in any form, including sexual harassment and harassment or intimidation.